

## Identity Match, Inc Drug Testing Workplace Solutions

Workplace Alcohol Testing: DOT and non-DOT

Identity Match, Inc. We provide expert consultation, equipment, training, and supplies for all your alcohol and drug testing needs.

Whether you are just starting out or already conducting pre-employment, post-accident, random, return-to-duty or stand-down testing we are here to help.

- Evidential Breath Alcohol Testers
- Manual and Automatic Calibration Equipment
- Classroom or web-based BAT Training and Certification
- Equipment Operator Training and Certification
- Calibration Technician Training and Certification
- Reasonable Suspicion Supervisor Training
- Urine Collector Training
- Marijuana and the Workplace Online Training Course

### Drug-free Workplace Resources

If you are an employer and would like information about drug-testing in the workplace, including drug-free requirements for Federal contractors and grantees and for certain transportation employees. pre-employment testing, random testing, reasonable suspicion/cause testing, post-accident testing, return to duty testing, and follow-up testing. This usually involves collecting urine samples to test for drugs such as marijuana, cocaine, amphetamines, PCP, and opiates.

Industry figures show that employees who are substance abusers are less productive, more prone to errors, threaten workplace safety and are more likely to file worker's compensation claims.

Drug and alcohol screening has become an important tool for companies to help reduce common effects of drug abuse and alcohol misuse in the workplace such as tardiness, absenteeism, attitude problems, theft, decreased productivity, crime, and violence.

Identity Match can assist your organization establish and manage a full-service drug and alcohol testing program custom-designed to suit your needs.

### **Drug and Alcohol Testing Program Features:**

- Design, Customization, implementation and management of drug and alcohol testing programs, including:
  - Pre-employment testing
  - Random testing programs
  - Reasonable suspicion and post-accident
  - Return-to-duty and follow-up
- Choice of conveniently located collection sites from a network of more than 19,000 facilities nationwide
- Alternative testing methods available including hair, oral fluid, and blood or saliva alcohol
- Cutting-edge, proprietary interactive web site that provides real-time results, accessible 24/7
- Web site can be customized to control access on a per user basis
- Medical Review Officer (MRO) review of all positive or abnormal test results
- Program overseen by subject matter experts
- Full compliance with Department of Transportation (DOT) drug testing requirements, previous employer checks (PEC's) and Drug-Free Workplace (DFWP) testing protocols
  - Includes contact with previous employers, follow-up if necessary, and documentation of the process

### **Additional Services:**

- Quick and easy set-up and use
- Superior customer service and staff of trained specialists readily available by phone or e-mail
- Reports and billing custom-designed for each clients's needs
- Drug abuse and alcohol misuse education program available
- On-site or web-based training programs
- Compliance assistance and planning
- Same access point for drug testing and background screening results